

MINUTES

CIA RETIREMENT BOARD MEETING

2:05 p.m., 1 August 1967

PRESENT: Mr. Emmett D. Echols

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Mr. Alan M. Warfield

Mr. John S. Warner

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- Chairman
- DDP Member
- DDP Member
- DDI Member
- DDI Member
- DDS&T Member
- DDS Member
- Legal Adviser
- Technical Adviser
- Finance Adviser
- Recording Secretary
- Executive Secretary

25X1A9a GUEST : [REDACTED], Chief, Benefits and Services Division, OP

1. The minutes of the last meeting of the Board were reviewed and approved as presented.

2. The Board reviewed 17 cases of employees who had been nominated for designation as participants in the System. It took action as follows:

a. Recommended designation as a participant of the following named employee who has completed 15 years of Agency service:

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b. Recommended the following named employees with 5 or more years of Agency service for designation as participants in the System:

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25X1A2e

25X1A9a

(P)

(P)

25X1A9a

25X1A2e

25X1A9a

25X1A9a

25X1A9a

3. The Chairman presented to the Board a request for extension of the retirement date of [REDACTED] until 30 April 1970. This extension would allow [REDACTED] to complete his present tour and to return to [REDACTED] for an additional tour of duty. Since it has been certified that it is in the public interest and the best interest of the Agency today to have experienced personnel in the Vietnam, [REDACTED], the Board was unanimous in recommending to the Director that [REDACTED] services be extended until 30 April 1970, as requested.

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4. The Chairman next presented three cases for extension of scheduled retirement under the Civil Service Retirement System. The Board took action as follows:

a. The Deputy Director for Support requested that [REDACTED] be granted an extension of employment until 31 December 1967 based on compassionate grounds. The Board concurred in this extension and also suggested that the Director of Security be asked to review [REDACTED] domestic service to determine possible qualifying service for the Agency Retirement System.

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b. [REDACTED] requested that he be granted an extension of employment for a period of two years beyond his scheduled retirement date. The Director of Logistics requested that he be retained for a period of a year and a half. The Board recommended that [REDACTED] be granted an extension of one year, until 31 March 1969.

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c. [REDACTED] requested that he be granted an extension of employment for eighteen months until October 1969, at which time he would have completed 20 years of Federal service. Since [REDACTED] extension was not recommended on an irreplaceable need for services, nor for compassionate reasons, the Board recommended that [REDACTED] be granted an extension of one year, until 30 April 1969.

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5. The Chairman next presented the case of [REDACTED] which was the topic of discussion at several previous Board meetings. As a result of differing viewpoints and a split vote of the Board as to their recommendation in the case, the Chairman prepared a memorandum to the Director with an explanation of the Board's divergent views on the case, together with his recommendation and policy guidelines. The Board agreed however, that the statements and rationale expressed in the memorandum reflected the opinions of the Chairman and not necessarily all members of the Board. It was agreed that before such memorandum is incorporated in the policy book, all members should have the opportunity to prepare a brief expressing their views on the case. The differing perspectives of individual members would help to indicate more clearly the issues involved in arriving at a unanimous Board decision.

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6. The Chairman next presented to the Board the case of [REDACTED] who indicated her desire to retire under the CIA System, effective 31 August 1967. Since [REDACTED] scheduled assignment has been cancelled and her retirement would be in the best interest of the Government, the Board was unanimous in their approval of the recommendation for her retirement on 31 August 1967.

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7. The Chairman next presented the following topics for consideration of the Board:

a. On cases that warrant consideration of the Board for compassionate reasons, procedure should be established whereby the detailed and pertinent information regarding financial resources, post-retirement income, etc., would be forwarded directly to the Chairman of the Board and treated as

privileged information. Such information would be made available to the Board at its meetings.

b. It was suggested that the group currently being organized to assist in the development of a retirement counseling program be considered a subcommittee of the CIA Retirement Board with [REDACTED] as Chairman. Since it is the ultimate goal to merge all retirement activities functionally in an Agency Division, the support of the CIA Retirement Board and its functions should be part of it. This could best be accomplished if [REDACTED] had some status at the Retirement Board meetings and could keep the Board apprised of the subcommittee's problems and activities. This was to be discussed further at a future meeting.

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8. The meeting adjourned at 3:40 p.m.

[REDACTED]

Executive Secretary

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